The Department of the Navy (DON) Bridging the Gap (BTG) Overview

Summary

The Department of the Navy (DON), Executive Management Program Office (EMPO) - Bridging the Gap Leadership Development Program is a proactive approach to investing in the current workforce designed to prepare participants with demonstrated executive potential for senior leadership opportunities within the DON.

This program is 11-month training program focuses on connecting the GS-14/15 (and equivalent) workforce with the competencies, knowledge and skills that lead to becoming a member of the Executive Corps (SES, DISES, DISL, SL, ST).

Qualifications

Current GS 14 and GS 15 or equivalent

A strong desire for leadership development that leads to the senior executive level. A permanent employee with a minimum of one year in the DON (no exceptions); and possess at least three years of management/supervisory experience serving in a leadership role (e.g., head or deputy of an organization or program), that involves working, planning, and directing specialized programs of considerable complexity, responsibility, significance while exercising independent judgment.